

# JUSTWORKS.

## JUSTWORKS

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Justworks handles the nitty-gritty of payroll, benefits, compliance, and HR, all in one place. With our simple and friendly platform, expert support from real people, and access to corporate-level benefits that ensure people feel secure and valued, Justworks makes it easier for entrepreneurs to run your businesses and help your teams lead happy and healthy lives.

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## Meet Justworks.

Payroll, benefits, HR, and compliance. All in one place.



### High Quality Benefits

Provide your team access to the big-company benefits and perks they deserve — all at competitive rates.

- ✓ Medical, dental, and vision insurance
- ✓ 401(k) retirement
- ✓ Life insurance
- ✓ HSAs & FSAs
- ✓ Pre-tax commuter benefits
- ✓ Fitness memberships



### Full-service Support, 24/7

Our certified HR consultants and product support specialists are ready to answer your questions. Talk to a real person. Anytime. Get 24/7 support from dedicated experts for you and your team.



### HR Tools

Easy-to-use HR tools that help you organize the information and relationships that make up your workforce.

- ✓ Company calendar and directory
- ✓ Paid time off tracking
- ✓ Online employee onboarding
- ✓ Document center to store all your essential employment docs
- ✓ Pre-built reports to track key business metrics



### Compliance Support

Don't sweat the small stuff. Justworks provides proactive support for federal, state, and local employment-related compliance needs.

- ✓ Payroll taxes (940/941s)
- ✓ Tax forms (W-2s & 1099s)
- ✓ Workers' compensation
- ✓ Multi-state employee management
- ✓ Unemployment insurance management
- ✓ Harassment Prevention and Inclusion Trainings
- ✓ Disability insurance



### Automated Payroll

Reliable, easy to use payroll and effortless integrations, so you can make any payments you need to — at no extra cost.

- ✓ Full-time and part-time employees
- ✓ Contractors and vendors
- ✓ Bonuses, commissions, and expense reimbursements

#### QUICK FACTS

\$143M	Total Raised
+60	Net Promoter Score
ESAC	Accredited PEO
SOC-1 & SOC-2	Compliant

# Get it All with Justworks

Justworks makes it easier to start, run, and grow a business by giving entrepreneurs and their teams access to simple software and expert support for payroll, benefits, HR, and compliance.

Want more details? Here's a deeper dive into the products and services you'll have access to as a Justworks customer.

## Payroll

Reliable, easy-to-use payroll and effortless integrations.

### PAY YOUR:

- Full-time employees
- Part-time employees
- Salaried employees
- Hourly employees
- Contractors
- Vendors

### WITH PAYMENTS LIKE:

- Bonuses
- Commissions
- Reimbursements
- Off-cycle payments

### WITH TOOLS TO HELP YOU:

- Streamline payroll
- Manage payroll online
- Make payments across all 50 states
- Split deposits across multiple accounts
- Run payroll reports
- Integrate with Xero, QuickBooks, and QuickBooks Online
- Set up payment reminders

### PLUS, JUSTWORKS WILL FILE:

- Your W-2s
- Your 1099s
- Quarterly payroll taxes
- Annual payroll taxes

## Benefits

Fast and easy benefits enrollment and management online.

### ACCESS TO:

- Health insurance
- Vision and Dental insurance
- 401(k)
- Commuter benefits
- Life insurance
- Health Savings Accounts (HSAs)
- Flexible Spending Accounts (FSAs)
- Short- & Long-Term Disability Insurance
- Accidental Death & Disability Insurance
- On-demand primary care services
- Health advocacy services
- Fitness memberships at exclusive rates
- Citi Bike memberships

### PLUS:

- Plan administration
- COBRA administration

## Compliance

Support for your employment-related compliance needs.

### COMPLIANCE SUPPORT FOR:

- Employer payroll tax filings (940 and 941)
- Sexual harassment prevention training requirements
- Workers' compensation
- Employment Practices Liability Insurance (EPLI)
- Electronic I-9s
- Unemployment insurance filings
- ACA filings (1094-C and 1095-C)
- EEO-1 filings
- R&D tax credit filing

- New hire reporting
- Statutory Disability Insurance
- Posting requirements
- Wage garnishments

## HR Tools

Tools to help you organize the information and relationships that make up your workforce.

### USE OUR HR TOOLS TO:

- Track key business metrics
- Manage paid time off
- Approve paid time off from email
- Onboard employees online
- Set your holiday calendar
- Set up your employee handbook
- Add your vacation policies
- Add your sick leave policies
- Store important employee docs
- Store company policies
- Set permissions

## Support

24/7 support from dedicated experts for you and your team.

### 24/7 SUPPORT VIA:

- Phone
- Email
- Chat
- Slack
- SMS

### ADDITIONAL SUPPORT:

- Access to certified HR Consultants
- Robust online Help Center
- Additional templates, tools, and resources accessed in the Justworks platform

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## How to get started?

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Use L2 Counsel referral code to get one month free access to the JUSTWORKS platform.

**GET ONE MONTH FREE!**

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<http://justworks.com/lp/partner-page/?bdpartner=l2counsel>